



THE OHS

OPORTUNIDADE HARI HO SEGURU

2026 CALENDAR



 **licensing.tl**

SKILLING THE NATION









SEGURANSA LA'OS OPSIONÁL

The OHS agora iha ne'e











Course and License Class

Heavy Plant Licenses

| | | | | | | | |
|-----------|---|-----------|---|-----------|--|-----------|---|
| DZ | Dozer operator | TR | Tractor operator | EX | Excavator operator | BL | Backhoe/Loader operator |
| IMAGE |  | IMAGE |  | IMAGE |  | IMAGE |  |
| GR | Grader operator | RL | Roller operator | SS | Skid steer operator | FL | Front end loader operator |
| IMAGE |  | IMAGE |  | IMAGE |  | IMAGE |  |

Course and License Class

Heavy Plant Licenses


| | | | | | | | |
|--------------|---|--------------|---|--------------|--|--------------|---|
| LU | Load unload plant | CO | Slewing mobile crane (>100t) | C1 | Slewing mobile crane (up to 100t) | C2 | Slewing mobile crane (up to 20t) |
| IMAGE |  | IMAGE |  | IMAGE |  | IMAGE |  |
| C6 | Slewing mobile crane (up to 60t) | CN | Non-slewing mobile crane (>3t) | DG | Perform Dogging | RB | Perform basic rigging |
| IMAGE |  | IMAGE |  | IMAGE |  | IMAGE |  |

Course and License Class

High-Risk Work Licenses


EWP EWP < boom and scissor

IMAGE



WP Operate boom-type EWP (>11m)

IMAGE



FL Operate a forklift

IMAGE




SB Conduct basic scaffolding

IMAGE



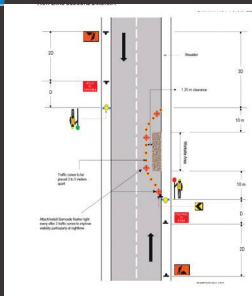
TC Perform Traffic Control Operations

IMAGE



TMP Implement traffic management plans

IMAGE




Course and License Class

HSE Work Licenses


CPE Confined space

IMAGE



GTA Gas Test Atmospheres

IMAGE




OBA Operate a breathing apparatus

IMAGE



WH Working safely at heights

IMAGE



General Work Safety

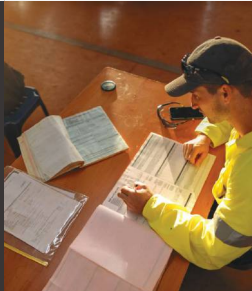
MH Manual handling methods

IMAGE




PW Permit to work

IMAGE



CPR Provide Cardiopulmonary resuscitation

IMAGE



FA Provide first aid


IMAGE





Course and License Class


General Work Safety


| | |
|------------|---|
| LVR | Rescue from live LV panel |
| IMAGE |  |

| | |
|-----------|---|
| EA | Environmental Awareness |
| IMAGE |  |

| | |
|------------|--|
| FEE | Fire Fighting & Emergency Evac |
| IMAGE |  |

| | |
|------------|---|
| OSR | Oil Spill Response Training Induction |
| IMAGE |  |

| | |
|------------|---|
| OGI | Oil & Gas - Introduction to Industry |
| IMAGE |  |

| | |
|------------|---|
| ECH | Empty Container Handling |
| IMAGE |  |

Annual Training Delivery Overview

Heavy Plant Licenses

| DZ | Dozer operator |
|-------|---------------------|
| Dates | 10/05/26 – 05/06/26 |
| | 08/06/26 – 10/07/26 |
| | 10/08/26 – 11/09/26 |
| | 14/09/26 – 15/10/26 |
| | 19/10/26 – 25/11/26 |
| | 30/11/26 – 28/12/26 |

| TR | Tractor operator |
|-------|---------------------|
| Dates | 10/05/26 – 05/06/26 |
| | 08/06/26 – 10/07/26 |
| | 10/08/26 – 11/09/26 |
| | 14/09/26 – 15/10/26 |
| | 19/10/26 – 25/11/26 |
| | 30/11/26 – 28/12/26 |

| EX | Excavator operator |
|-------|---------------------|
| Dates | 01/06/26 – 02/07/26 |
| | 06/07/26 – 07/08/26 |
| | 10/08/26 – 25/09/26 |
| | 28/09/26 – 30/10/26 |
| | 04/11/26 – 10/12/26 |
| | |

| BL | Backhoe/Loader operator |
|-------|-------------------------|
| Dates | 01/06/26 – 02/07/26 |
| | 06/07/26 – 07/08/26 |
| | 10/08/26 – 25/09/26 |
| | 28/09/26 – 30/10/26 |
| | 04/11/26 – 10/12/26 |
| | |

| GR | Grader operator |
|-------|---------------------|
| Dates | 01/06/26 – 02/07/26 |
| | 06/07/26 – 07/08/26 |
| | 10/08/26 – 25/09/26 |
| | 28/09/26 – 30/10/26 |
| | 04/11/26 – 10/12/26 |
| | |

| RL | Roller operator |
|---------------------|---------------------|
| Dates | 18/05/26 – 23/05/26 |
| | 08/06/26 – 12/06/26 |
| | 06/07/26 – 10/07/26 |
| | 10/08/26 – 14/08/26 |
| | 07/09/26 – 11/09/26 |
| | 12/10/26 – 16/10/26 |
| 16/11/26 – 20/11/26 | |

| SS | Skid steer operator |
|-------|---------------------|
| Dates | 06/07/26 – 07/08/26 |
| | 10/08/26 – 25/09/26 |
| | 28/09/26 – 30/10/26 |
| | 04/11/26 – 10/12/26 |
| | 14/12/26 – 23/12/26 |
| | |

| FL | Front end loader operator |
|-------|---------------------------|
| Dates | 06/07/26 – 07/08/26 |
| | 10/08/26 – 25/09/26 |
| | 28/09/26 – 30/10/26 |
| | 04/11/26 – 10/12/26 |
| | 14/12/26 – 23/12/26 |
| | |

Annual Training Delivery Overview

Heavy Plant Licenses

| LU | Load unload plant |
|-------|---------------------|
| Dates | 25/05/26 – 27/05/26 |
| | 24/06/26 – 26/06/26 |
| | 22/07/26 – 24/07/26 |
| | 26/08/26 – 28/08/26 |
| | 22/09/26 – 24/09/26 |
| | 20/10/26 – 22/10/26 |
| | 24/11/26 – 26/11/26 |

| CO | Slewing mobile crane (>100t) |
|-------|------------------------------|
| Dates | 01/09/26 – 16/09/26 |
| | 01/10/26 – 14/10/26 |
| | 04/11/26 – 17/11/26 |
| | 30/11/26 – 11/12/26 |
| | |

| C1 | Slewing mobile crane (up to 100t) |
|-------|-----------------------------------|
| Dates | 01/09/26 – 16/09/26 |
| | 01/10/26 – 14/10/26 |
| | 04/11/26 – 17/11/26 |
| | 30/11/26 – 11/12/26 |
| | |

| C2 | Slewing mobile crane (up to 20t) |
|-------|----------------------------------|
| Dates | 01/09/26 – 16/09/26 |
| | 01/10/26 – 14/10/26 |
| | 04/11/26 – 17/11/26 |
| | 30/11/26 – 11/12/26 |
| | |

| C6 | Slewing mobile crane (up to 60t) |
|-------|----------------------------------|
| Dates | Available on Request |

| CN | Non-slewing mobile crane (>3t) |
|-------|--------------------------------|
| Dates | Available on Request |

| DG | Perform Dogging |
|-------|---------------------|
| Dates | 30/09/26 – 07/10/26 |
| | 30/11/26 – 06/12/26 |
| | |
| | |
| | |

Annual Training Delivery Overview

High-Risk Work Licenses

| RB | Perform basic rigging |
|-------|-----------------------|
| Dates | 07/09/26 - 18/09/26 |
| | 05/10/26 - 16/10/26 |
| | 09/11/26 - 20/11/26 |
| | 08/12/26 - 19/12/26 |
| | |

| EWP | EWP < boom and scissor |
|-------|------------------------|
| Dates | 14/09/26 - 18/09/26 |
| | 12/10/26 - 16/10/26 |
| | 16/11/26 - 20/11/26 |
| | |
| | |

| WP | Operate boom-type EWP (>11m) |
|-------|------------------------------|
| Dates | 14/09/26 - 18/09/26 |
| | 12/10/26 - 16/10/26 |
| | 16/11/26 - 20/11/26 |
| | |
| | |

| FL | Operate a forklift |
|---------------------|---------------------|
| Dates | 04/05/26 - 08/05/26 |
| | 01/06/26 - 05/06/26 |
| | 29/06/26 - 03/07/26 |
| | 03/08/26 - 07/08/26 |
| | 31/08/26 - 04/09/26 |
| | 28/09/26 - 02/10/26 |
| | 03/11/26 - 07/11/26 |
| 30/11/26 - 04/12/26 | |

| SB | Conduct basic scaffolding |
|-------|---------------------------|
| Dates | 15/06/26 - 26/06/26 |
| | 13/07/26 - 24/07/26 |
| | 17/08/26 - 28/08/26 |
| | 14/09/26 - 25/09/26 |
| | 16/11/26 - 27/11/26 |
| | |

| TC | Perform Traffic Control Operations |
|---------------------|------------------------------------|
| Dates | 04/05/26 - 08/05/26 |
| | 01/06/26 - 05/06/26 |
| | 29/06/26 - 03/07/26 |
| | 03/08/26 - 07/08/26 |
| | 31/08/26 - 04/09/26 |
| | 28/09/26 - 02/10/26 |
| | 03/11/26 - 07/11/26 |
| 30/11/26 - 04/12/26 | |

| TMP | Implement traffic management plans |
|-------|------------------------------------|
| Dates | Available on Request |
| | |

Annual Training Delivery Overview

HSE Work Licenses

| CPE | Confined space |
|-------|---------------------|
| Dates | 21/09/26 – 25/09/26 |
| | 16/11/26 – 20/11/26 |
| | 14/12/26 – 18/12/26 |
| | |
| | |
| | |

| GTA | Gas Test Atmospheres |
|-------|----------------------|
| Dates | 29/09/26 – 30/09/26 |
| | 29/10/26 – 30/10/26 |
| | 26/11/26 – 27/11/26 |
| | 18/12/26 – 19/12/26 |
| | |
| | |

| OBA | Operate a breathing apparatus |
|-------|-------------------------------|
| Dates | 29/09/26 – 30/09/26 |
| | 29/10/26 – 30/10/26 |
| | 26/11/26 – 27/11/26 |
| | 18/12/26 – 19/12/26 |
| | |
| | |

| WH | Working safely at heights |
|-------|---------------------------|
| Dates | 28/09/26 – 02/10/26 |
| | 23/11/26 – 27/11/26 |
| | 14/12/26 – 18/12/26 |
| | |
| | |
| | |

General Work Safety

| MH | Manual handling methods |
|-------|-------------------------|
| Dates | 01/09/26 – 02/09/26 |
| | 01/10/26 – 02/10/26 |
| | 05/11/26 – 06/11/26 |
| | 01/12/26 – 02/12/26 |
| | |
| | |

| PW | Permit to work |
|-------|--------------------|
| Dates | Weekly on Tuesdays |
| | |
| | |
| | |
| | |
| | |

| CPR | Provide Cardiopulmonary resuscitation |
|-------|---------------------------------------|
| Dates | 14/05/26 – 15/05/26 |
| | 11/06/26 – 12/06/26 |
| | 09/07/26 – 10/07/26 |
| | 13/08/26 – 14/08/26 |
| | 11/09/26 – 12/09/26 |
| | 15/10/26 – 16/10/26 |
| | 10/12/26 – 11/12/26 |
| | |

| FA | Provide first aid |
|-------|---------------------|
| Dates | 11/05/26 – 15/05/26 |
| | 08/06/26 – 12/06/26 |
| | 06/07/26 – 10/07/26 |
| | 10/08/26 – 14/08/26 |
| | 07/09/26 – 11/09/26 |
| | 09/11/26 – 14/11/26 |
| | |
| | |

Annual Training Delivery Overview

General Work Safety

| LVR | Rescue from live LV panel |
|-------|---------------------------|
| Dates | 11/09/26 - 12/09/26 |
| | 15/10/26 - 16/10/26 |
| | 13/11/26 - 14/11/26 |
| | 11/12/26 - 12/12/26 |
| | |

| EA | Environmental Awareness |
|-------|-------------------------|
| Dates | 11/09/26 - 12/09/26 |
| | 15/10/26 - 16/10/26 |
| | 13/11/26 - 14/11/26 |
| | 11/12/26 - 12/12/26 |
| | |

| FEE | Fire Fighting & Emergency Evac |
|-------|--------------------------------|
| Dates | 11/09/26 - 12/09/26 |
| | 15/10/26 - 16/10/26 |
| | 13/11/26 - 14/11/26 |
| | 11/12/26 - 12/12/26 |
| | |

| OSR | Oil Spill Response Training Induction |
|-------|---------------------------------------|
| Dates | 14/09/26 - 15/09/26 |
| | 28/09/26 - 29/09/26 |
| | 19/10/26 - 20/10/26 |
| | 26/10/26 - 27/10/26 |
| | 09/11/26 - 10/11/26 |
| | 16/11/26 - 17/11/26 |

| OGI | Oil & Gas - Introduction to Industry |
|-------|--------------------------------------|
| Dates | 07/09/26 - 11/09/26 |
| | 12/10/26 - 16/10/26 |
| | 09/11/26 - 14/11/26 |
| | |
| | |

| ECH | Empty Container Handling |
|-------|--------------------------|
| Dates | 07/09/26 - 11/09/26 |
| | 12/10/26 - 16/10/26 |
| | 09/11/26 - 14/11/26 |
| | |
| | |

| Cert III | Cert III Civil Construction Plant Ops |
|----------|---------------------------------------|
| Dates | Open for Enrolment |
| | 01/09/26 - 27/11/26 |

| Cert III | Cert III Plumbing |
|----------|---------------------|
| Dates | Open for Enrolment |
| | 01/09/26 - 27/11/26 |

| Cert III | Cert III Road Construction & Maint |
|----------|------------------------------------|
| Dates | Open for Enrolment |
| | 01/09/26 - 27/11/26 |



01
JANUARY
 2026



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Brandital Complex, Surik Mas, Fatumeta
 Bairro Pite, Dom Aleixo, Dili Timor-Leste

| MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN |
|-----|-----|-----|------------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 29 | 30 | 31 | 1 <small>PUBLIC HOLIDAY</small> | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |

01/01/26 - [New Year's Day]

OPORTUNIDADE HARI HO SEGURU





**SAFE WORKERS
GET HIRED FIRST**

Skills That Protect.
Credentials That Connect.

REGINALDO L. CORREA

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02
FEBRUARY
 2026



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| MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 26 | 27 | 28 | 29 | 30 | 31 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |

OPORTUNIDADE HARI HO SEGURU





**PROTECT YOUR
PEOPLE, PROJECT
AND REPUTATION**

**SECURE THE SITE.
PROTECT THE NAME.
LEAD THE INDUSTRY.**



03
MARCH
2026



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| MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 23 | 24 | 25 | 26 | 27 | 28 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 1 | 2 | 3 | 4 | 5 |

03/03/26 - [Veterans Day] • 20/03/26 - [Idul Fitri]

OPORTUNIDADE HARI HO SEGURU





CONSTRUCT YOUR FUTURE

SKILLS FOR ALL...SECURE YOUR FUTURE



04
APRIL
 2026

Calendar Monthly Information Table

| License Code | Training course | Duration | Course dates |
|--------------|------------------------------------|----------|-------------------------------------|
| LIC | Induction to construction- English | 1 day | April 20 – Dec 20 (Mon-Sat / Daily) |
| LIC | Induction to construction-Tetum | 1 day | April 20 – Dec 20 (Mon-Sat / Daily) |



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| MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN |
|-----|-----|-----|-----|---------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 30 | 31 | 1 | 2 | 3 PUBLIC HOLIDAY | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

03/04/26 - [Holy Friday]

OPORTUNIDADE HARI HO SEGURU



A construction worker wearing a yellow high-visibility vest, blue work pants with reflective stripes, and an orange hard hat is climbing a yellow excavator. The worker is positioned on the right side of the excavator's black metal cage, using a vertical bar for support. The excavator is yellow and has a black metal cage with a grid pattern. The background shows a construction site with a gravel pile, a utility tower, and a street lamp under a cloudy sky.

BUILD YOUR SKILLS

SKILLS FOR ALL...SECURE YOUR FUTURE



Calendar Monthly Information Table

| License Code | Training course | Duration | Course dates |
|--------------|---|----------|-------------------------------------|
| LIC | Induction to construction- English | 1 day | April 20 – Dec 20 (Mon-Sat / Daily) |
| LIC | Induction to construction-Tetum | 1 day | April 20 – Dec 20 (Mon-Sat / Daily) |
| FL | Operate a forklift | 5 days | May 04 – May 08 |
| TC | Traffic Control Operations | 5 days | May 04 – May 08 |
| DZ | Dozer operator | 25 days | May 11 – June 05 |
| TR | Tractor operator | 25 days | May 11 – June 05 |
| CT | Conduct telescopic materials handler operations | 10 days | May 11 – May 15 |
| FA | Provide first aid | 5 days | May 11 – May 15 |
| CPR | Provide Cardiopulmonary resuscitation | 2 days | May 14 – May 15 |
| RL | Roller operator | 5 days | May 18 – May 23 |
| LU | Load and unload plant training | 3 days | May 25 – May 27 |



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| MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN |
|-----|-----|----------------------|-----|---------------------|-----|-----|-----|-----|----------------------|-----|-----|-----|-----|
| 27 | 28 | 29 | 30 | 1 PUBLIC HOLIDAY | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 PUBLIC HOLIDAY | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 PUBLIC HOLIDAY | 28 | 29 | 30 | 31 | 1 | 2 | 3 | 4 | 5 | 6 | 7 |

01/05/26 – [World Labour Day] • 20/05/26 – [Restoration of Independence Day] • 27/05/26 – [Idul Adha]

OPORTUNIDADE HARI HO SEGRURU





**EVERY LICENSED
WORKER HELPS
BUILDER A SAFER,
STRONGER TIMOR-LESTE**

SKILLS FOR ALL...
SECURE YOUR FUTURE



06
JUNE
2026

Calendar Monthly Information Table

| License Code | Training course | Duration | Course dates |
|--------------|---------------------------------------|----------|-------------------------------------|
| LIC | Induction to construction- English | 1 day | April 20 - Dec 20 (Mon-Sat / Daily) |
| LIC | Induction to construction-Tetum | 1 day | April 20 - Dec 20 (Mon-Sat / Daily) |
| EX | Excavator operator | 25 days | June 01 - July 02 |
| GR | Grader operator | 25 days | June 01 - July 02 |
| BL | Backhoe/Loader operator | 25 days | June 01 - July 02 |
| FL | Operate a forklift | 5 days | June 01 - June 05 |
| TC | Traffic Control Operations | 5 days | June 01 - June 05 |
| DZ | Dozer operator | 25 days | June 08 - July 10 |
| TR | Tractor operator | 25 days | June 08 - July 10 |
| RL | Roller operator | 5 days | June 08 - June 12 |
| FA | Provide first aid | 5 days | June 08 - June 12 |
| CPR | Provide Cardiopulmonary resuscitation | 2 days | June 11 - June 12 |
| SB | Conduct basic scaffolding operations | 10 days | June 15 - June 26 |
| LU | Load and unload plant training | 3 days | June 24 - June 26 |
| FL | Operate a forklift | 5 days | June 29 - July 03 |
| TC | Traffic Control Operations | 5 days | June 29 - July 03 |



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| MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN |
|-----|-----|-----|------------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1 | 2 | 3 | 4 <small>PUBLIC HOLIDAY</small> | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |

04/06/26 - [Corpus Christi]

OPORTUNIDADE HARI HO SEGURU





**EVERY HIGH RISK
WORKER LICENSED....
EVERY COMPANY LICENSED**

A SAFER TIMOR-LESTE FOR ALL



07
JULY
2026

Calendar Monthly Information Table

| License Code | Training course | Duration | Course dates |
|--------------|---|----------|-------------------------------------|
| LIC | Induction to construction- English | 1 day | April 20 – Dec 20 (Mon-Sat / Daily) |
| LIC | Induction to construction-Tetum | 1 day | April 20 – Dec 20 (Mon-Sat / Daily) |
| FE | Front end loader operator | 25 days | July 06 – Aug 07 |
| EX | Excavator operator | 25 days | July 06 – Aug 07 |
| GR | Grader operator | 25 days | July 06 – Aug 07 |
| BL | Backhoe/Loader operator | 25 days | July 06 – Aug 07 |
| RL | Roller operator | 5 days | July 06 – July 10 |
| FA | Provide first aid | 5 days | July 06 – July 10 |
| CPR | Provide Cardiopulmonary resuscitation | 2 days | July 09 – July 10 |
| CT | Conduct telescopic materials handler operations | 10 days | July 13 – July 17 |
| SB | Conduct basic scaffolding operations | 10 days | July 13 – July 24 |
| LU | Load and unload plant training | 3 days | July 22 – July 24 |



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| MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 29 | 30 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |

OPORTUNIDADE HARI HO SEGURU



A photograph of two construction workers in high-visibility safety gear. The worker on the left is wearing a green hard hat and an orange high-visibility vest over a blue shirt. The worker on the right is wearing a white hard hat, sunglasses, and a yellow high-visibility vest over a blue shirt. They are standing next to a yellow excavator. The excavator has 'JCB' and 'JCB' visible on its side. The background shows a construction site with dirt and some greenery.

PROFESSIONAL EXCELLENCE

QUALITY AND COMPETENCE
ARE THE KEYS TO
PROFESSIONAL SUCCESS



Calendar Monthly Information Table

| License Code | Training course | Duration | Course dates |
|--------------|---------------------------------------|----------|-------------------------------------|
| LIC | Induction to construction- English | 1 day | April 20 – Dec 20 (Mon-Sat / Daily) |
| LIC | Induction to construction-Tetum | 1 day | April 20 – Dec 20 (Mon-Sat / Daily) |
| FL | Operate a forklift | 5 days | Aug 03 – Aug 07 |
| TC | Traffic Control Operations | 5 days | Aug 03 – Aug 07 |
| DZ | Dozer operator | 25 days | Aug 10 – Sept 11 |
| TR | Tractor operator | 25 days | Aug 10 – Sept 11 |
| EX | Excavator operator | 25 days | Aug 10 – Sept 25 |
| GR | Grader operator | 25 days | Aug 10 – Sept 25 |
| BL | Backhoe/Loader operator | 25 days | Aug 10 – Sept 25 |
| FE | Front end loader operator | 25 days | Aug 10 – Sept 25 |
| RL | Roller operator | 5 days | Aug 10 – Aug 14 |
| FA | Provide first aid | 5 days | Aug 10 – Aug 14 |
| CPR | Provide Cardiopulmonary resuscitation | 2 days | Aug 13 – Aug 14 |
| SB | Conduct basic scaffolding operations | 10 days | Aug 17 – Aug 28 |
| LU | Load and unload plant training | 3 days | Aug 26 – Aug 28 |
| FL | Operate a forklift | 5 days | Aug 31 – Sept 04 |
| TC | Traffic Control Operations | 5 days | Aug 31 – Sept 04 |
| TMP | Implement traffic management plans | 5 days | Aug 31 – Sept 04 |



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| MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 27 | 28 | 29 | 30 | 31 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 1 | 2 | 3 | 4 | 5 | 6 |

PUBLIC HOLIDAY
 30

30/08/26 – [Popular Consultation Day]

OPORTUNIDADE HARI HO SEGRURU



09
SEPTEMBER
2026

PROGRESS

EVERY STEP YOU
TAKE BRINGS YOU
CLOSER TO SUCCESS

| License Code | Training course | Duration | Course dates |
|--------------|---|----------|-------------------------------------|
| LIC | Induction to construction- English | 1 day | April 20 – Dec 20 (Mon-Sat / Daily) |
| LIC | Induction to construction-Tetum | 1 day | April 20 – Dec 20 (Mon-Sat / Daily) |
| CO | Slewing mobile crane (>100t) operator | 10 days | Sept 01 – Sept 16 |
| CO1 | Slewing mobile crane (up to 100t) | 10 days | Sept 01 – Sept 16 |
| CO2 | Slewing mobile crane (up to 20t) | 10 days | Sept 01 – Sept 16 |
| MH | Manual handling methods | 2 days | Sept 01 – Sept 02 |
| PW | Permit to work | 1 day | Sept 01 |
| PW | Permit to work | 1 day | Sept 08 |
| PW | Permit to work | 1 day | Sept 15 |
| PW | Permit to work | 1 day | Sept 22 |
| PW | Permit to work | 1 day | Sept 29 |
| RB | Perform basic rigging | 10 days | Sept 07 – Sept 18 |
| OGInduction | Oil & Gas – Intro to Industry | 5 days | Sept 07 – Sept 11 |
| ECH | Empty Container Handling | 5 days | Sept 07 – Sept 11 |
| FA | Provide first aid | 5 days | Sept 07 – Sept 11 |
| CPR | Provide CPR | 2 days | Sept 11 – Sept 12 |
| ESR | Identify workplace emergency situations | 2 days | Sept 11 – Sept 12 |
| LVR | Perform rescue from live LV panel | 2 days | Sept 11 – Sept 12 |
| EA | Environmental Awareness | 1.5 day | Sept 11 – Sept 12 |
| FEE | Fire Fighting and Emergency Evacuation | 2 days | Sept 11 – Sept 12 |
| DZ | Dozer operator | 25 days | Sept 14 – Oct 15 |
| TR | Tractor operator | 25 days | Sept 14 – Oct 15 |
| EWP | EWP < boom and scissor | 5 days | Sept 14 – Sept 18 |
| WP | Operate a boom-type EWP (11m+) | 5 days | Sept 14 – Sept 18 |
| CT | Conduct telescopic materials handler | 10 days | Sept 14 – Sept 25 |
| SB | Conduct basic scaffolding operations | 10 days | Sept 14 – Sept 25 |
| SI | Conduct intermediate scaffolding | 10 days | Sept 14 – Sept 25 |
| OSR | Oil Spill Response Training Induction | 2 days | Sept 14 – Sept 15 |
| CPE | Confined space | 5 days | Sept 21 – Sept 25 |



09
SEPTEMBER
 2026

Calendar Monthly Information Table

| License Code | Training course | Duration | Course dates |
|--------------|---------------------------------------|----------|-------------------|
| LU | Load and unload plant training | 3 days | Sept 22 - Sept 24 |
| OSR | Oil Spill Response Training Induction | 2 days | Sept 28 - Sept 29 |
| EX | Excavator operator | 25 days | Sept 28 - Oct 30 |
| GR | Grader operator | 25 days | Sept 28 - Oct 30 |
| BL | Backhoe/Loader operator | 25 days | Sept 28 - Oct 30 |
| FE | Front end loader operator | 25 days | Sept 28 - Oct 30 |
| FL | Operate a forklift | 5 days | Sept 28 - Oct 02 |
| TC | Traffic Control Operations | 5 days | Sept 28 - Oct 02 |
| TMP | Implement traffic management plans | 5 days | Sept 28 - Oct 02 |
| WH | Working safely at heights | 5 days | Sept 28 - Oct 02 |
| GTA | Gas Test Atmospheres | 2 days | Sept 29 - Sept 30 |
| OBA | Operate a breathing apparatus | 2 days | Sept 29 - Sept 30 |
| DG | Perform dogging | 6 days | Sept 31 - Oct 05 |
| DG | Perform dogging | 6 days | Sept 30 - Oct 07 |



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| MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 31 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |

OPORTUNIDADE HARI HO SEGURU



10
OCTOBER
2026

STRATEGIC TRAINING

PREPARE YOUR
FUTURE TODAY WITH
THE RIGHT TRAINING

| License Code | Training course | Duration | Course dates |
|--------------|---------------------------------------|----------|-------------------------------------|
| LIC | Induction to construction- English | 1 day | April 20 - Dec 20 (Mon-Sat / Daily) |
| LIC | Induction to construction-Tetum | 1 day | April 20 - Dec 20 (Mon-Sat / Daily) |
| CO | Slewing mobile crane (>100t) operator | 10 days | Nov 4 - Nov 17 |
| CO1 | Slewing mobile crane (up to 100t) | 10 days | Nov 4 - Nov 17 |
| CO2 | Slewing mobile crane (up to 20t) | 10 days | Nov 4 - Nov 17 |
| MH | Manual handling methods | 2 days | Nov 5 - Nov 6 |
| PW | Permit to work | 1 day | Nov 5 |
| PW | Permit to work | 1 day | Nov 12 |
| PW | Permit to work | 1 day | Nov 19 |
| PW | Permit to work | 1 day | Nov 26 |
| RB | Perform basic rigging | 10 days | Nov 9 - Nov 20 |
| EWP | EWP < boom and scissor | 5 days | Nov 16 - Nov 20 |
| WP | Operate a boom-type EWP (11m+) | 5 days | Nov 16 - Nov 20 |
| RL | Roller operator | 5 days | Nov 16 - Nov 20 |
| FA | Provide first aid | 5 days | Nov 9 - Nov 14 |
| OGInduction | Oil & Gas - Intro to Industry | 5 days | Nov 9 - Nov 14 |



Calendar Monthly Information Table

| License Code | Training course | Duration | Course dates |
|--------------|---|----------|-----------------|
| ECH | Empty Container Handling | 5 days | Nov 9 – Nov 14 |
| CPR | Provide CPR | 2 days | Oct 15 – Oct 16 |
| ESR | Identify workplace emergency situations | 2 days | Nov 13 – Nov 14 |
| LVR | Perform rescue from live LV panel | 2 days | Nov 13 – Nov 14 |
| EA | Environmental Awareness | 1.5 day | Nov 13 – Nov 14 |
| FEE | Fire Fighting and Emergency Evacuation | 2 days | Nov 13 – Nov 14 |
| CPE | Confined space | 5 days | Nov 16 – Nov 20 |
| SB | Conduct basic scaffolding operations | 10 days | Nov 16 – Nov 27 |
| SI | Conduct intermediate scaffolding | 10 days | Nov 16 – Nov 27 |
| OSR | Oil Spill Response Training Induction | 2 days | Nov 9 – Nov 10 |
| LU | Load and unload plant training | 3 days | Nov 24 – Nov 26 |
| OSR | Oil Spill Response Training Induction | 2 days | Nov 16 – Nov 17 |
| WH | Working safely at heights | 5 days | Nov 23 – Nov 27 |
| GTA | Gas Test Atmospheres | 2 days | Nov 26 – Nov 27 |
| OBA | Operate a breathing apparatus | 2 days | Nov 26 – Nov 27 |

10
OCTOBER
2026



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| MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 28 | 29 | 30 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |

OPORTUNIDADE HARIU HO SEGURU



11
NOVEMBER
2026

CONFIDENCE

**BUILD YOUR CAREER
WITH CONFIDENCE
AND CERTIFICATION**

| License Code | Training course | Duration | Course dates |
|--------------|---|----------|-------------------------------------|
| LIC | Induction to construction- English | 1 day | April 20 – Dec 20 (Mon-Sat / Daily) |
| LIC | Induction to construction-Tetum | 1 day | April 20 – Dec 20 (Mon-Sat / Daily) |
| CO | Slewing mobile crane (>100t) operator | 10 days | Nov 4 – Nov 17; Nov 30 – Dec 11 |
| CO1 | Slewing mobile crane (up to 100t) | 10 days | Nov 4 – Nov 17; Nov 30 – Dec 11 |
| CO2 | Slewing mobile crane (up to 20t) | 10 days | Nov 4 – Nov 17; Nov 30 – Dec 11 |
| EX | Excavator operator | 25 days | Nov 4 – Dec 10 |
| GR | Grader operator | 25 days | Nov 4 – Dec 10 |
| BL | Backhoe/Loader operator | 25 days | Nov 4 – Dec 10 |
| FE | Front end loader operator | 25 days | Nov 4 – Dec 10 |
| MH | Manual handling methods | 2 days | Nov 5 – Nov 6 |
| PW | Permit to work | 1 day | Nov 9 |
| PW | Permit to work | 1 day | Nov 16 |
| PW | Permit to work | 1 day | Nov 23 |
| OSR | Oil Spill Response Training Induction | 2 days | Nov 9 – Nov 10 |
| FA | Provide first aid | 5 days | Nov 9 – Nov 14 |
| OGInduction | Oil & Gas – Intro to Industry | 5 days | Nov 9 – Nov 14 |
| ECH | Empty Container Handling | 5 days | Nov 9 – Nov 14 |
| ECH | Empty Container Handling | 5 days | Nov 9 – Nov 14 |
| RB | Perform basic rigging | 10 days | Nov 9 – Nov 20 |
| FL | Operate a forklift | 5 days | Nov 3 – Nov 7 |
| TC | Traffic Control Operations | 5 days | Nov 3 – Nov 7 |
| TMP | Implement traffic management plans | 5 days | Nov 3 – Nov 7 |
| ESR | Identify workplace emergency situations | 2 days | Nov 13 – Nov 14 |
| LVR | Perform rescue from live LV panel | 2 days | Nov 13 – Nov 14 |
| EA | Environmental Awareness | 1.5 day | Nov 13 – Nov 14 |
| FEE | Fire Fighting and Emergency Evacuation | 2 days | Nov 13 – Nov 14 |
| RL | Roller operator | 5 days | Nov 16 – Nov 20 |
| EWP | EWP < boom and scissor | 5 days | Nov 16 – Nov 20 |
| WP | Operate a boom-type EWP (11m+) | 5 days | Nov 16 – Nov 20 |



11
NOVEMBER
 2026

Calendar Monthly Information Table

| License Code | Training course | Duration | Course dates |
|--------------|---------------------------------------|----------|-----------------|
| CPE | Confined space | 5 days | Nov 16 – Nov 20 |
| OSR | Oil Spill Response Training Induction | 2 days | Nov 16 – Nov 17 |
| SB | Conduct basic scaffolding operations | 10 days | Nov 16 – Nov 27 |
| SI | Conduct intermediate scaffolding | 10 days | Nov 16 – Nov 27 |
| DZ | Dozer operator | 25 days | Nov 30 – Dec 28 |
| TR | Tractor operator | 25 days | Nov 30 – Dec 28 |
| CO | Slewing mobile crane (>100t) operator | 10 days | Nov 30 – Dec 11 |
| CO1 | Slewing mobile crane (up to 100t) | 10 days | Nov 30 – Dec 11 |
| CO2 | Slewing mobile crane (up to 20t) | 10 days | Nov 30 – Dec 11 |
| DG | Perform dogging | 6 days | Nov 30 – Dec 6 |
| FL | Operate a forklift | 5 days | Nov 30 – Dec 4 |
| TC | Traffic Control Operations | 5 days | Nov 30 – Dec 4 |
| TMP | Implement traffic management plans | 5 days | Nov 30 – Dec 4 |
| WH | Working safely at heights | 5 days | Nov 23 – Nov 27 |
| GTA | Gas Test Atmospheres | 2 days | Nov 26 – Nov 27 |
| OBA | Operate a breathing apparatus | 2 days | Nov 26 – Nov 27 |
| LU | Load and unload plant training | 3 days | Nov 24 – Nov 26 |



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| MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN |
|-----|-----|-----|-----------|-----|-----------|-----------|----------|----------|-----|-----|-----|-----|-----------|
| 26 | 27 | 28 | 29 | 30 | 31 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 1 | 2 | 3 | 4 | 5 | 6 |

01/11/26 – [All Saints Day] • 02/11/26 – [All Souls Day] • 03/11/26 – [National Women's Day]
 12/11/26 – [National Youth Day] • 28/11/26 – [Proclamation of Independence Day]

OPORTUNIDADE HARI HO SEGURU





KNOWLEDGE POWER

**SUCCESS DOESN'T COME
ALONE; IT COMES FROM EFFORT
AND KNOWLEDGE**



Calendar Monthly Information Table

| License Code | Training course | Duration | Course dates |
|--------------|---|----------|-------------------------------------|
| LIC | Induction to construction- English | 1 day | April 20 – Dec 20 (Mon-Sat / Daily) |
| LIC | Induction to construction-Tetum | 1 day | April 20 – Dec 20 (Mon-Sat / Daily) |
| MH | Manual handling methods | 2 days | Dec 01 – Dec 02 |
| RB | Perform basic rigging | 10 days | Dec 08 – Dec 19 |
| ESR | Identify workplace emergency situations | 2 days | Dec 11 – Dec 12 |
| LVR | Perform rescue from live LV panel | 2 days | Dec 11 – Dec 12 |
| EA | Environmental Awareness | 1.5 day | Dec 11 – Dec 12 |
| FEE | Fire Fighting and Emergency Evacuation | 2 days | Dec 11 – Dec 12 |
| CPE | Confined space | 5 days | Dec 14 – Dec 18 |
| WH | Working safely at heights | 5 days | Dec 14 – Dec 18 |
| FE | Front end loader operator | 25 days | Dec 14 – Dec 23 |
| GTA | Gas Test Atmospheres | 2 days | Dec 18 – Dec 19 |
| OBA | Operate a breathing apparatus | 2 days | Dec 18 – Dec 19 |

12
DECEMBER
2026



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| MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN | |
|-----|-----|-----|----------------|-----|-----|-----|----------------|----------------|-----|-----|----------------|-----|-----|----|
| 30 | 1 | 2 | 3 | 4 | 5 | 6 | PUBLIC HOLIDAY | PUBLIC HOLIDAY | 9 | 10 | 11 | 12 | 13 | |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | PUBLIC HOLIDAY | 26 | 27 | |
| 28 | 29 | 30 | PUBLIC HOLIDAY | 31 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

07/12/26 – [Memorial Day] • 08/12/26 – [Day of Our Lady of Immaculate Conception and Timor-Leste Patroness]
25/12/26 – [Christmas Day] • 31/12/26 – [National Heroes Day]

OPORTUNIDADE HARI HO SEGURU





VISIONARY ENDING

END THE YEAR WITH NEW
PLANS FOR YOUR SUCCESS


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OPORTUNIDADE HARI HO SEGURU

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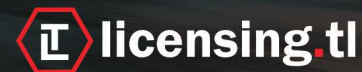
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**SAFETY IS NO
LONGER OPTIONAL**



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